**Employee Benefits Associate – Junior Level - Seattle or Bellevue**

Davis Wright Tremaine LLP seeks to hire a junior level attorney to join its national Employee Benefits law practice in Seattle or Bellevue.  This is a great opportunity for a confident, self-motivated lawyer with a demonstrated ability to handle matters independently to build a practice in a collegial environment.  We prefer candidates with law firm experience, excellent client relationship skills, practical insight, creativity, and a self-starter mindset. Excellent writing and oral advocacy skills are required.  
  
The ideal candidate will have a minimum of two years’ experience in some or all of the following areas:  
• Private, tax exempt and public (governmental) retirement plan experience (401(k); 403(b); 457(b)) and defined benefit plans  
• M&A Benefits Support  
• 409A and executive compensation  
• Health and welfare plans and specific health plan laws (ACA, COBRA, HIPAA)  
• ERISA litigation  
  
We are relentlessly committed to client service and look for candidates who share that commitment. At DWT, client service means having empathy for each client’s and each lawyer’s work and personal pressures, business objectives, and legal needs; anticipating their needs; and having the capabilities and commitment to deliver what matters most to them.  
  
To apply, please upload a cover letter addressed to Deverie Hart, Senior Manager, Lawyer Talent Acquisition; resume, a copy of your law school transcript, and a brief writing sample (10 pages max) on our website: [Employee Benefits Associate - Junior Level - Seattle or Bellevue (dwt.com)](https://careers.dwt.com/employee-benefits-associate-junior-level-seattle-or-bellevue/job/17983339). We are accepting submissions from third-party recruiters.  
  
Davis Wright Tremaine LLP embraces diversity, equity, and inclusion.  It brings out the best of what each individual has to offer and inspires us to build strong and lasting connections with each other, our clients, and our communities.  
  
*We are committed to creating and cultivating a diverse workforce and inclusive environment where every employee has the right to work in surroundings that are free from all forms of unlawful discrimination.  It is our policy to hire, promote, transfer, terminate, and make all employment-related decisions without regard to an employee’s sex (including pregnancy, childbirth, breastfeeding, or related medical condition), race, color, ancestry, sexual orientation, gender, gender identity, gender expression, national origin, religious creed, age, marital status, physical or mental disability, genetic information, medical condition, military condition, military or veteran status or any other basis prohibited by applicable local, state, or federal laws.*